



Energy Efficiency Specialists™

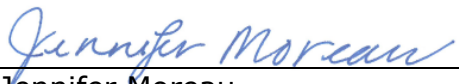
# Certificate of Training

This certifies that

Has successfully completed

## New Employee Safety Orientation

In accordance with OSHA 29 CFR 1926.21(a)(b) and WAC 296-32-22525, the employee listed above has received effective training on Hudson Bay Insulation's Safe Work Practices and Policies including the following topics; Stretch & Flex, PPE, Incident Reporting, Safety Concerns, Emergency Procedures, Bloodborne Pathogens, Pre-Task Planning, Material Handling & Storage, Respiratory Protection, Hearing Conservation, Fire Protection, Assured Grounding, Heat Stress, Equipment & Tool Use, Knife Safety, Vehicular Traffic and Substance Abuse.



Jennifer Moreau  
Safety Coordinator  
Hudson Bay Insulation



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Issue Date